



EMPLOYMENT SCORECARD

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Resolve
Implement
Enjoy

Employment Scorecard

How has it been working with us over the last 12 months?

Mission, Vision & Philosophy

- I believe in the firm's mission, vision and purpose
- My values and the firm's values are aligned
- The firm's values are reflected in all business activities
- I'm familiar with the firm's Business Plan
- I believe in the firm's Business Plan and the vision for the future

Strongly agree Agree Neither agree nor disagree Disagree Strongly Disagree

Environment

- It's a great place to work
- I feel an integral part of the team
- I know that I can count on my colleagues should I need their help
- I enjoy coming to work
- My input and opinions are valued
- The premises and my workspace are nice
- The firm promotes the culture of good work life balance

Opportunities

- Work gives me an opportunity to work to my strengths
- I feel supported in meeting my goals & objectives
- My personal aspirations matter to my supervisor(s)
- The firm creates opportunities for me to learn, grow and develop
- My supervisor(s) actively encourage(s) my development
- The firm provides clear and exciting career opportunities

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Communication & Support

- I feel inspired by my supervisor(s) and the leadership team
- I'm regularly updated on business plans and major developments
- I'm clear on who my supervisor(s) is/are
- My supervisor(s) give me the support I need
- I have a good relationship with my colleagues
- I receive regular feedback from my supervisor(s)
- I feel that my efforts are recognised and rewarded
- I feel that our internal meetings are a good use of my time

Strongly agree Agree Neither agree nor disagree Disagree Strongly Disagree

My Role

- I love what I do
- I feel that my role is important
- I know what is expected of me in my role
- I feel confident in performing the tasks I'm responsible for
- I have the information and resources I need to do my job well
- Processes and procedures that are in place help me to do my job well
- I understand how my role contributes to client outcomes

Comments & Suggestions